

	Pre-Decision <sup>a</sup>			Post-Decision <sup>a</sup>			
	1. Internal FWS Reviewers (i.e. managers, supervisors, etc.) and other FWS programs	2. Other Federal agencies, States, and Tribal partners	3. Peer reviewers	4. Decision- making team	5. Public likely to comment on FRNb, including government agencies and NGOsc	6. ES Service program employees (e.g. recovery, Section 7, etc.) (Column #2 applies here as well)	7. Scientists and species experts
a. Purpose in reading the document.	To ensure the document is factually accurate, logically organized, and clearly analyzed. To ensure the reasoning is explicit and free from bias.	To provide feedback as to the validity and accuracy of the data, the appropriatene ss of the methodology chosen, the analysis results, and	Same as 2a.	Along with policy, to make an informed, legally defensible decision under the Endangered Species Act.	In some cases, the same as 2a. In others, to determine whether conflicts exist between the document's content and a) the administration of their	To understand the species conservation / recovery and to recommend best management practices for maintaining species viability.	Same as 2a. Also, to further research and data collection and to develop conservation practices.



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	To ensure the document explicitly follows the SSA methodology.	our interpretation of those results, especially given uncertainty.			program or b) their mission.		
b. Degree of knowledge regarding the topic.	Varies	Varies	High	Well-versed in ESA policy, some biological background,	Varies	Varies widely from species expert to novice.	High



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				various / unknown degree of specific biological and regional information.			
c. Degree of familiarity with related terminology and biological,	High	Varies	High, within a narrow range.	High	Varies	If they do not know the policy and administrative processes,	Biological, high. Other, varies.



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policy or administrative processes.						they at least have the resources at their disposal to learn about them. They are likely to rely heavily on the SSA Report's author for the biology.	



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d. Holds an opinion about the topic.	Varies	Yes, related to their agencies' or Tribal interests.	Varies	Will form an opinion, informed by policy, while reading the document.	Sometimes, yes. Regardless, it is wise to be aware of various partner and stakeholder concerns and to engage them early and often.	Yes, related to their own program. See relevant section of the Prompt Book.	Varies



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e. If yes, basis for opinion.	Relevant experience and education.	Agencies' missions or mandates or Tribal law.	Varies	Biological principles and regulatory guidelines.		See relevant section of the Prompt Book.	n/a